

USARS UFINELELE ESIVUMELWANENI NGEZABASEBENZI WABUYISELA ABABEYIZISEBENZI ZAWO EMSEBENZINI

Tshwane, 22 kuLwezi 2022 - UPhiko Lwemalingeniso Eqoqwayo LwaseNingizimu Afrika (SARS) lunentokozo yokumemezela ukuthi seluluphothulile udaba lwabasebenzi ngokufinelela esivumelwaneni sokubuyisela emsebenzini labo ababeyizisebenzi zawo uNks Hope Mashilo kanye noNks Tshebeletso Seremane kusukela mhla lu-1 kuMandulo 2022. Lokhu kuyigxathu elikhulu ekulungiseni umonakalo owabangelwa ukubanjwa kukaSARS ngobhongwane kanye nasohambeni lwawo lokwakha kabusha ukwethenjwa umphakathi nokuthembeka.

USARS uyabona ukuthi uNks Mashilo noNks Seremane kwabalimaza kanjani lapho ngo-2015, ngenxa yenqubo yokuhlela kabusha eyaba negama elibi i-*Bain and Co restructuring process*, izikhundla zabo kwaSARS zehliswa, batshelwa ukuba bamukele izikhundla ezazingekho ohlakeni olusha olwaluphasisiwe, izicelo zabo abazenza ziphindelela azange zizwiwe muntu nokwathi lapho benqaba ukuthatha lezo zikhundla base bexoshwa emsebenzini kubekwa isizathu esithi "kungenxa yezidingo zokusebenza" ngokwesigaba 189 soMthetho Wezabasebenzi 66 we-1995 ("i-LRA"), njengoba uchitshiyelwe.

UKhomishana uKieswetter uthe: "Lolu daba oluyinkimbinkimbi lubandakanya laba ababili ababeyizisebenzi abathinteka ngenxa yezenzo zobuholi bukaSARS zokubamba uSARS ngobhongwane. Esimweni esifana nalesi, akukhona ukuthi laba ababeyizisebenzi bathinteka nje kuphela ngalokhu okwenziwa owayenguKhomishana wakwaSARS kodwa noSARS nawo waba yisisulu sokubanjwa ngobhongwane.

NjengoKhomishana okhona manje noyiSikhulu Esiphezulu sakwaSARS, nginomthwalo wokuthembeka ekuvikeleni isikhungo, izibophezelo ngokomthetho ukubuyisela nokulungisa umthelela wokubanjwa kukaSARS ngobhongwane. Kuselokhu kusemqoka ukuthi inqubo esiyilandelayo ibe nesithunzi, ivumele ubulungiswa obubuyisayo nobelaphayo, kanjalo nokuqala nokugcina uhambo lwakaSARS lokwakha kabusha ukwethenjwa umphakathi nokwethembeka.

Kulolu daba, kumele ukuba ngibhekisise kahle lokhu okufanele labo abathinteka kabi ukuze ngibabuyisele kwSARS ngesithunzi, ngesikhathi esifanayo, ngibe ngivikela isikhungo ngimele nalokhu esikumele njengesikhungo sikazwelonke. Ukuzama ukugwema amaphutha, abanye abaphawula bafunda lokhu kuqaphela kwami njengokuthi ngivikela lowo

owayenguKhomishana uMnu Moyane, yingakho ngigcizelela nje kwelokubanjwa kukaSARS ngobhongwane. Njengoba ngangishilo nangaphambilini, angikweleti muntu. Ngivikela isikhungo hhayi abantu ababesibambe ngobhongwane. Mina noSARS sizoqhubeka senze umyalelo wakwaSARS ngaphandle kokwesaba, ukubandlulula kanye nokuthatha uhlangothi.

Abanye bathe ngalolu daba angikubheki ukuhlupheka kwabesifazane nomama abakhulisa izingane ngabodwana. Selokhu ngaqala ukusebenza, ngilokhu ngikhombise ukungaguqi ekuzwelaneni nasekuthuthukiseni ukulingana kwabesilis anabesifazane emsebenzini uma kuza endleleni yokuphathwa ngokulingana, ukuba sezikhundleni ezilinganayo kanjalo nasekubeni nezwi elilinganayo. Laba bobabili abahlukile kulokhu.”

USARS nalaba abathintekile bayawazi amandla okwenza Umsebenzi Ngokobizo wokwenza uhulumeni akwazi ukwakha umbuso okhonayo okhuthaza ukukhula komnotho okuzinzile nenuthuko kunhlalakahle okusebenzela inhlalakahle yabo bonke abantu baseNingizimu Afrika. Yiwo lo mqondo wokusebenza ngokobizo owenza uSARS ubumbane nokuthi laba abathintekile bazinikele ukubuyisa uSARS obanjwe ngobhongwane. Lokhu kuba yimbumba kwene uSARS nalaba abathinteka basondelane ekubeni nezingxoxo eziyimpumelelo ukuthola ukulingana kulokhu okuzozuzisa bona noSARS njengesikhungo.

UKhomishana uKieswetter uvumile ukuthi “izenzo zikaSARS ngalesiya sikhathi zaba nomthelela omubi ezimpilweni zoNks Mashilo noNks Seremane kanye nemindeni yabo. USARS uyazisola ngobuhlungu nenhlupheko okubehlele bona nemindeni yabo. Ngethemba ukuthi ukuphothulwa kwale nqubo, labo abathinteka nemindeni yabo bazokwazi ukudlula kulokhu baqhubeka nokwelapheka emoyeni.

Ngiyabonga kini ngabanye ngabanye ngokuzinikela kuSARS nalokhu okumelwe uSARS. Egameni likaSARS, ngemukela uNks Mashilo noNks Seremane njengezisebenzi zakwaSARS ngesikhathi abazokwazi ukubuya ngaso ukuzoqala imisebenzi yabo nokubamba iqhaza ekwakheni kabusha isikhungo esisebenza ngobuhlakani (smart), sakamuva esinesithunzi esingangabazeki esethenjwayo nesiyisibonelo.