

## **SARS yi thola swandla swa khomixinara swinharhu ku tiyisisa vurhangeri.**

**Tshwane 2 Khotavuxika 2023** – Khomixinara wa SARS Edward Kieswetter, namuntlha u tivisile ntholo wa Swandla swa Khomixinara swinharhu, ku tiyisa xipano xa yena xa vurhangeri eka SARS. Leswi swi landzela musecho wo anama wa vurhangeri lowu fikiseke eka ntholo wa muhlawuriwa un'we wa le ndzeni na vambirhi ku suka eka sekithara ya phurayivhete. Ntholo wa Swandla i xin'we xa swiringanyeto swa xiviko xo hetelela xa Khomixini ya Ndzavisiso eka Vulawuri na Mfumo wa Xibalo hi SARS lexi rhangeriweke hi Muavanyisi Robert Nugent.

Khomixinara Kieswetter u ri: ***“Ndzi tsakile swinene mayelana na mitholo leyi. Swandla swa Khomixinara swi ta nyika nseketelo wa nkoka wo aka eka ntirho lowu hi wu sunguleke mune wa malembe lama nga hundza eka phurogireme yo aka hi vuntshwa. Ku ndlandlamuxa xindzhuti na mfumo wa vandla; ku hatlisisa rendzo ra hina ra ximodeni; no aka tshaku na vuswikoti bya hina ku tirhisa xileriso xa hina xa xinawu. Tanihi ntila wa vumbirhi wa ndzeriso eka Khomixinara, Swandla swa Khomixinara swi ta ringanisa bence ra hina ra vurhangeri no tiyisisa leswaku ku na nkongomiso lowukulu eka tindzhawu to hambana leti va nyikiweke tona no tlakusa mboyamelathelo rin'we wa hina ku ya eka xiendlo.”***

Swandla swa Khomixinara hi leswi:

### **1. Ttn Johnstone Makhubu – Xandla xa Khomixinara: Taxpayer Engagement and Operations**

Ttn Makhubu sweswi i Muofisirinkulu wa Xibalo eka SARS naswona u vile eka nhlango ku sukela hi 2016. U joyinile SARS ku suka eka Eskom hi Khotavuxika 2016 tanihi Muofisirinkulu wa Maxavelo loko a nga se thoriwa hi Muofisirinkulu wa swa Timali hi 2018. Endzhakukaloko Khomixinara Kieswetter a joyinile, xivandla xa Muofisirinkulu wa Maxavelo xi tumbuluxiwile, naswona Johnstone u tekile xivandla lexi hi 2020. Ntokoto wa yena wa nkoka eka SARS wu ta n'wu veka eka xiyimo xa kahle eka xivandla xa yena lexintshwa xo langutela mitirho leyikulu no nonoha ya SARS hi xikongomelo xo tlakusa matirhelo, ku phurofexinalayiza vukorhokeri bya vahakelaxibalo, no fambisa vuzandzelelanawu hi ku fambisana na swikongomelo swa makungu ma SARS.

Ttn Makhubu u na nthwaso wa *Bachelor of Science eka Electrical Engineering* ku suka eka Yunivhesiti ya Kwa-Zulu-Natal na nthwaso wa *Bachelor of Commerce* ku suka eUnisa. U

hetisile *Master's in Business Leadership* eUnisa no tlhela a hetisa phurogireme ya vurhangerikulu (SMP) na Henley Business School. Sweswi u le ku endleni ka PhD ya yena eka Vurhangeri eYunivhesiti ya Pretoria.

Xivandla xintshwa xa Ttn Makhubu i xo langutela no tiyisisa hetiseko na ku tirha kahle ka matirhelo ma masiku hinkwawo lama ya ka emahlweni eka minyikelo ya hina ya mbhurisano na vahakelaxibalo eka xibalo, na khasitomo, ku katsa na nsindziso wa swiboho swa vulandzelelanawu swa vaxavisi na vahakelaxibalo. Xivandla xa yena xi kongomise eka mbhurisano wa le mahlweni na vahakelaxibalo na vaxavisi ku tiyisisa nyiketo wo hetiseka no tirha kahle na/kumbe mfambiso wa vukorhokeri hinkwabyo bya xibalo na khasitomo ku katsa na xintshuxo xa swivutiso hinkwaswo leswi xakelanaka na vukorhokeri, tikheyisi hinkwato laha muhakelaxibalo a hlawuleriweke xiendlo xin'wana na xin'wana xo engetelela xa vulandzelelanawu ku katsa na xintshuxo xa mikwetlembetano hinkwayo leyi tumbulukaka ku suka eka mbuyelo wun'wana na wun'wana wa vulandzelelanawu. U ta tlhela a kongomisa eka migingiriko hinkwayo ya mfikelelavanhu, lemukiso, na mfikelelavanhu ku seketela vulandzelelanawu bya vahakelaxibalo bya ntsakelo ku katsa na ndzhunghiso na nkotiso wa matirhelo hinkwawo lama xakelanaka na Mbhurisano na Vahakelaxibalo na Mfambiso. Mphakelo wa Phurogireme ya Vulandzelelanawu ya SARS, ku katsa na ku phurofayiliwa ka nxungeto na nhlawulo wa kheyisi swi ta weka eka ndhawu ya xivandla xa yena.

## **2. Ttn Carl Scholtz – Xandla xa Khomixinara: Enterprise Strategy, Enablement and Modernisation**

Ttn Scholtz u na ntokoto wo anama eku rhangeleni ka nhluvukiso swa tisisiteme na nhlanganiso, dhizayini ya tipulani ku katsa na mapfhumba mo njhinyera tiphurose ta bindzu. U hlengelletile ntokoto wa nkoka eku tumbuluxeni ka makungu ma bindzu no tirhisa mikarhi yo hetisisa ya bindzu eka swivandla leswi a swi khomile eka mabindzu mo hambanahambana ku katsa na Comair, SA Breweries, Pick 'n Pay Retailers na Johannesburg Stock Exchange (JSE). Ttn Scholtz u rhangerile tiphurojeke letikulu swinene eka vumaki bya vukorhokeri bya swa timali naswona a ri mulawuri wa phurogireme eka JSE laha a ri na vutihlamuleri byo phakela *Integrated Trading and Clearing solution*, phurogireme yo siva sisitemexidzi ya R500 million leyi katseke 18 wa tisisitee to hambana eka nkarhi wa malembe manharhu.

Ntokoto wa nkoka wa Ttn Scholtz wa swa matirhelo na bindzu swi n'wi endla muhlawuriwa la faneleke ku rhangela kungu ra bindzu ra SARS, photifoliyo yo kotisa na ximodeni eka mbangu laha nhlanganano wu hisekelaka eku akeni ka sayense ya yona ya switiviwa leyi ndlandlamuxiweke na vuswikoti bya vutlharhi lebyi nga riki bya ntumbuluko no hisekela ku

hlayisa mitumbuluxo yintshwa ya thekinoloji ku ndlandlamuxa swikongomelo swa kungu swa SARS no kuma hetiseko wa cinco na tirha kahle eku akeni ka SARS yo TLHARIHA ya Ximodeni.

Carl u na nthwaso wa Bachelor na Honours eka *Electronic Engineering* ku suka eYunivhesiti ya Pretoria, ku katsa na *Master's in Business Leadership* ku suka eUNISA Business School.

Eka xivandla xa yena tanihi Xandla xa Khomixinara, Carl u ta langutela no tiyisisa nhluvukiso na hangalaso wa tithekiniki ta ximodeni eka mbangu wa Sayense ya Switiviwa leyi ndlandlamuxiweke, Vutlharhi lebyi nga riki bya Ntumbuluko na Ntumbuluxo wa Leswintshwa swa Thekinoloji. U ta tlhela a langutela nyiketo wo hetiseka no tirha kahle wa tisisiteme ta *IT* leti lavekaka ku seketela swikongomelo swo hlawuleka swa SARS na swipakani ku katsa na vurhangeri, nkholuko, na kungu ra switiviwa eka ndzhendzhelekovutomi bya tona ku fikelela swikongomelo swa bindzu na swa timali ta SARS.

### **3. Mnn Bridgitte Backman – Xandla xa Khomixinara: Corporate and Enterprise Services**

Mnn Backman i murhangeri wa bindzu wa nkarhinyana loyi a tisaka ntokoto wo anama eka vumaki byo hambanahambana byo fana na Nhluvukisotimali, Eneji (Oyili na Gasi), Swakudya na Swinwiwa, Vurhangeri bya Mihlawulo, laha a tirheke eka swivandla swo hambanahambana swa vurhangeri swo angarhela na vurhangerikulu – Vukorhokeri lebyi Averuweke, Timhaka ta Bindzu, Pholisi ya Mani na Mani, Ntumbuluxo wa Leswintshwa, Swa nawu, na Mphakelo wa Switirhisiwa na Vufambisi bya Vanhu.

Ntokoto wa nkoka wa Bridgitte eku fambiseni, nhlanganiso na ku cinca swiyenge swi n'wi endla muhlawuriwa wa kahle eka xivandla lexi. Ntokoto wa yena wo anama eku tumbuluxeni ka mitwanano ya kungu endzeni na le handle ku ndlandlamuxa no khiyinula swifambisi na mindzawulo ya kungukulu ra bindzu, swi ta n'wu veka eka xiyimo xa kahle eka SARS. Vutshila bya yena bya swa makungu byi n'wi pfumelerile ku kongomisa hi vuntshwa mihlangano, swiyenge na tindzawulo ku pasisa matirhelo mo hetiseka, vanhu na nkongomiso wa xikongomelo tanihi buloko yo aka eka vumundzuku bya nkarhi wo leha bya nhlanganano.

Bridgitte u na BSc (*Chemistry*) ku suka eYunivhesiti ya Cape Town na MBA ku suka eRotterdam School of Management, Netherlands ku katsa na Exchange semester eHaas Business School, Yunivhesiti ya California, Berkeley, USA. U tlhele a tirha tanihi xirho xa

bodo eka *UN Global Compact*, South Africa. Sweswi u tirha tanihi Nakulorhinkulu eka Institute of Sustainability Leadership ya Yunivhesiti ya Cambridge, ku katsa na tanihi Xirho xo Endza eSaïd Business School, Yunivhesiti ya Oxford.

Tanihi Xandla xa Khomixinara, u ta rhangela photifoliyo ya Vukorhokeri bya Koporasi na Bindzu lebyi nga na vutihlamuleri bya nyiketo wa vukorhokeri bya bindzu no averiwa ku seketela bindzuxidzi. Xivandla i xo langutela no tiyisisa makungu lama faneleke na leswaku tipholisi ti kona leti longoloxiweke na Xikongomelo xa Kungu, Xivono na Nsinya wa maendlelo swa SARS na mphakelo wo hetiseka no tirha kahle eka tindzhawu ta swa timali na vulanguteri bya switirhisiwa, vanhu, mfumo na nxungeto, vufambisi bya vangheneleri (mihlangano ya mabindzu na xiphurofexinali), vutihlamuleri bya koporasi eka vanhu, ku lwa na vukungundzwana na xindzhuti na vuviki bya mabindzu na matirhelo.

Khomixinara Kieswetter u amukela Swandla swa Khomixinara swinharhu eka SARS no langutela ku tirha na swona ku humelerisa xivono xa kungu ra SARS ro aka SARS yo tlhariha, ya ximodeni ya xindzhuti lex inga kanakanisiki, leyi tshembibeke no naveriwa naswona, yi dzimaka vulandzelelanawu bya xibalo bya ntsakelo na khasitomo.

Ekumeni ka vhlwa tanihi Khomixinara wa SARS hi Mudyaxihi 2019, Khomixinara Kieswetter u longoloxile “leswi a faneleke ku hlula eka swona” swa ntlhanu leswi landzelaka eka SARS:

1. Ku anamisa Tshaku ra Xibalo
2. Ku Antswisa Vulandzelelanawu bya Ntsakelo na Vuakitiko bya swa Timali
3. Ku tlakusa switirhisiwa na matshalatshala ma hina hi ndlela ya vutlharhi ku fikelela swo tala hi leswitsongo
4. Ku hlayisa swinakuobye swa nkoka eka mfumo na vangheneleri laha kaya na le misaveni; na
5. Ku aka nhlango wa xindzhuti lowu nga ta tshembeka no naveriwa.

Loko ka ha vile na miantswiso ya nkoka hinkwako laha henhla, Khomixinara Kieswetter u languterile ku teka magoza mo landzela ku ya emahlweni hi ku hoax xandla ka Swandla swa Khomixinara swinharhu ku hlanganisa ku humelela no tiyisa nkondzelelo wa vandal ku hlayisa ku humelela na ntumbuluxo wa leswintshwa leswi ya ka emahlweni eka malembe lama ta ka.

Khomixinara Kieswetter u na ku langutela ka le henhla swinene eka Swandla swa Khomixinara. U hlamurile: ***“A ku na tirhelovutinyiketeri eka murhangeri handle ko tirhela. Eku endleni tano, vanhu ntsena lava murhangeri a tihlamulelaka eka vona i vanhu lava***

***a tinyiketeleke ku va tirhela. Hi lava varhangeri lava tisaka ndzinganano eka swivandla swa vona; varhangeri lava hanyaka tirhelovutinyiketeri ro aka tiko ra hina; varhangeri lava hisekaka mayelana na xibalo na khasitomo. Varhangeri lava nga tekela enhlokweni no wundla lava va va rhangelaka. Kambe swa nkoka swinene – varhangeri lava nga na mivuyelo yo antswa etimbilwini ta vona eka vahakelaxibalo va hina.”***

***Khomixinara Kieswetter u engeterile “Ntholo i hafu ntsena ya ntirho lowu landzelaka. Landzelo wu katsa migingiriko leyi humelelaka endzhaku ka ntholo wa Swandla swa Khomixinara – migingiriko leyi tumbuluxeriweke ku ndlandlamuxa swivandla swa vona swa ku humelela. Ndzi languterile ku va nghwazi eka migingiriko yaleyo”,***

Mayelana na vuxokoxoko byo engetelela u komberiwa ku tihlanganisa na

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MAKUMU